



Q & A

GORDON THOMAS
Executive Secretary

Question: Teachers have been given an anonymous survey to complete to evaluate my performance during the last year. Is this OK? Does the Association support these?

Answer: Anonymous questionnaires have been used extensively in assessing various educational aspects and are notoriously unreliable and unethical when commenting on the professional performance or reputation of a colleague.

The Association abhors the use of anonymous comments because anonymity permits inaccurate comments to be made with impunity. Schools and school staff should be subject to open, honest, fair and effective evaluation by objective criteria and standards.

The teacher presented with a questionnaire for submission to a proper authority may choose to respond, sign the questionnaire and present it to the teacher whose competence, professional performance or professional reputation is being judged. Reports must be submitted only in good faith and only to proper officials. No person can relieve teachers of their professional responsibilities under the Code.

A teacher who completes anonymous questionnaires about the competence, reputation or performance of a teacher or who directs other teachers to complete such questionnaires may be charged with unprofessional conduct and be required to appear before a hearing of a Professional Conduct Committee.

If you have further questions about anonymous surveys, please contact the executive staff officers in Member Services.